Policy Evaluation of Regional Leading Sports Guidance and Development in Kuningan: Case Study Athletic

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Abstract
This study evaluates the Policy for Coaching and Development of leading sports branches in Kuningan Regency. This study aimed to determine financial support, policy structure for leading sports, talent identification systems, future support for athletes, training facilities, improving human resources for trainers, national and international competitions, and research on the development of leading sports. The method used in this research is to use qualitative methods. The participants in this study were the Kuningan Regency Disporapar, KONI Kuningan Regency, and PASI Kuningan Regency. The instruments in the study used document review guidelines, interview guidelines, observation guidelines, and questionnaires. The data collection process is carried out through the stages of preparation, implementation, review, and evaluation. The data processing steps start with document review, interviews, verification, and validation. The results of this study show that the financial and structural support for leading sports is good, the system for recruiting leading athletes and training facilities still needs to be improved, and the improvement of human resources for trainers and competition calendars is good. Still, there needs to be research on leading sports in Kuningan Regency.

INTRODUCTION
A few decades Lastly, policy sports elite has interested in attention researchers For the increased knowledge regarding factors What just For success in the Olympics (De Bosscher, Shibli, Weterbeek, & van Bottenburg, 2015). in between studies, similarities and characteristics central to support system policy sports elite in each country have been identified through comparisons that focus on structural system design structure strategy (e.g., Bergsgard et al.,
Performance sports are achieved through various efforts from whole stakeholders policy in the world of sport and require a period long time, planned and held in a manner continuous and systematic and stage achievement performance period long shared become stage sales, multilateral, specification and performance high. Affecting aspects of performance sports, there are internal and external. Something achievement performance sport based on several factors such as ; (1) the talent athlete, (2) system competition, (3) the dedication of the coaches exercise and (4) support stakeholders policy, as De Bosscher, De Knop, Van Bottenburg, & Shibli (2006) state that “Key success a country on sport Olympic arranged in something talent identification and systems development sport. "Success athlete elite influenced by several factors: talent, dedication to training and competition (dedication to training and competition), and roles as stakeholders. Sports policy in business gives the road to athletes to reach high performance.

As for legality, it is Already formed, so the step furthermore is to determine A building of sports that include sports education, sports society, and sport achievement. The gauge measuring the success of the coaching process sport can be seen from results achievement medals in some events, Good single events, or multi events. Honor and dignity in a country can be achieved through performance sports.

Studies academic about the political system of democracy has to disclosed that successful leadership prioritizes development policy Because it becomes a means to reaching goals that have been outlined (Ma'mun, 2019). Progress something branch sport No only looked at from A success reach medal or performance but how to make A strong foundation for creation performance the.

Code: 2007; De Bosscher, De Knop, van Bottenburg, & Shibli, 2006; Green & Houlihan, 2005; Houlihan & Green, 2008; Oakley & Green, 2001). Houlihan (2009) identifies three group factors: contextual factors (i.e., financial support), factor processual (i.e., identification and development of talent system), and specific factors (i.e., facility training).

Recently, research has focused on analysis-level sports sure to explore diversity potential in sport elite policies (e.g., Andersen & Ronglan, 2012; Böhlke, 2007; Böhlke & Robinson, 2009 Sotiriadou, Gowthorp, & De Bosscher, 2014; Truyens et al., 2014). Suite study This has to contribute to knowledge and understanding about factor policy, which can increase opportunity for sport elite success that is the output of system construction.

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Based on the matter, To reach high achievement in the world of sports need exists a robust system owned by each country. Policy direction development sport national adopted the home model adjusted sport (house of sport) with condition sport national.

Coaching sports early through a structured program, continuous and through good concept become A necessity, where since beginning coaching sport need to be managed with Good by principles coaching sports period long. this becomes thinking for writer for try to do it something study related existing policies taken by the government related with the sport. Based on the background problem in a study, on writer try to propose a design dissertation with the Title Evaluation of Sports Branches Featured in the District Brass.

METHODS

Study

This is a descriptive qualitative (qualitative research) evaluation of public policy on coaching sports superior area. Qualitative research studies investigative research quality relationships, activities, situations, or frequent material called study qualitative.

Study qualitative is a method philosophy based research postpositivism is used To examine the conditions natural object, where the researcher is an instrument key, retrieval of the sample data source is done purposively, and snowball technique collection with triangulation (combined), data analysis is inductive or qualitative, and results study qualitative more emphasize meaning than generalization (Fraenkel et al., 2012).

In research, Qualitative uses a subject as just a possible source and gives information in a manner complete about several observed events, people, and situations. The study's participants are the Department of Youth Sports and Tourism Regency Kuningan, KONI Regency Kuningan, and PASI District Brass. Study This focus is on evaluating public policy regarding coaching sports superior area.

Data sources were obtained from three objects: paper, place, and person. As for the explanation, is the paper, i.e., source data documents, books, magazines, or other writing materials? Place, i.e., data source in the form of a place to be object observed with various Acts in demand or Actions of people in place. Person, i.e., data sources in the form of people (respondents) for the meet, ask, and consult.

Data collection on research This is done through several methods, among them interview deep (in-depth interviews). Interviews were done with every informant, both key informants and supporting informants. Observation do for evaluation policy sports branch priority in the district Brass.

Data analysis on research This uses the technique of interview and study document. With technique analysis, this researcher describes various elements of component storage (starting from input, process until output) in a manner general. Then interpret the results of the research obtained, which means results study based on suitability with
provision implementation uu no 11 of 2022 concerning sports.

**FINDINGS AND DISCUSSION**

Based on the observation and review of the results of which document carried out by researchers, researchers can conclude as follows:

Is There support finance in a manner particular For branch sport priority in the district Brass? Based on the results of conducted interviews with the title "ES," he, as secretary general of KONI Regency brass, that there is a budget post For branch sports featured, where branch sports are given priority budget special is branch sports athletics. Based on data obtained at the district KONI Brass, start 2012 sd now PASI district brass gets financial support as a branch priority by the District KONI Brass. The District KONI brass's support is divided into three categories: 1. Support financial athlete elite, and two. Support financials For Regional athletes, and 3. Support financials For athletes, juniors, and teenagers. Next, researchers also interviewed the Department of Youth Sports and Tourism Regency Brass through Head Field Sports Performance, i.e., Where is Mr. "AI"? he expresses and justifies that Athletics Regency Brass is a branch of sports of excellence owned by the Regency Brass, where from the District DISPORAPAR Brass give support financial to PASI Regency Brass through the District KONI Brass. Support financially provided by DISPORAPAR p This is proven with the establishment of regional PPLP special For branch sports athletics, where in 2020 athletics enter to be one branch sports that are SK right by the District DISPORAPAR Brass.

Is There public policy about branch sports pre- eminent in the district Brass? Based on study documents conducted by researchers of the PASI Regency Brass, only one branch sport District KONI members Kuningan which was SK right by the DPRD, the Regent, DISPORAPAR, and the Regency KONI Brass.

this disclosed by “ES” that since 2016 District PASI brass made as well as in SK right as branch priority super sports in the district brass.

Is There club identification at the branch sport priority in the district Brass? Based on study documents conducted by researchers moment this is in the District Brass has five athletic clubs: a. Arya Kamuning Japara b. Athletic Club Cilimus c. School Athletics Brass d. Brass Horse Club, e. Athletic Club Garawangi.

**Findings**

Finance and Structure Good policy, Sitem Identification Good Athlete and Talent Search, Facilities Less Training and Good Athlete Career support, Coach Career Development and calendar Good competition, Less Scientific Research

**Discussion**

Based on results findings, on researcher will discuss the results of interviews and evidence documentation as follows:

How do we support finance in a manner particular For branch sport priority in the
district Brass? Based on the findings on financial support for District PASI Brassm Good, DISPORAPAR and District KONI Brass entered the outstanding category. Naturally standard This is based on financial support provided by elements element grab above.

How Public Policy on Sports Featured in the District Brass? Based on study interviews and evidence, the researcher's documentation gets that since 2016 District PASI Kunigan has already been set as a branch sport favored by the government Regency proven brass in decision letter form or SK. This proves that PASI Regency has Very decent brass appointed as branch sport priority in the district Brass.

How is the Identification of Legitimate and Legal Clubs in the branch sport priority in the district Brass? Based on study interviews and evidence, the researcher's documentation gets that PASI Regency Kunigan owns five clubs built, and five clubs recorded valid and owned legality laws from the Ministry of Law and Human Rights of the Republic of Indonesia. Related matter the researcher categorized that the PASI Regency fostered club brass programatically and administratively with outstanding category.

How is System Talent Recruitment and Identification For candidate Athletes in the Sports Branch Featured? Based on the findings and studies author's document, There are two methods carried out by PASI District brass For recruiting athletes, i.e., the method of carrying out the championships and carrying out test identification of talented athletes. The assumption from the researcher is that For the way that is done by PASI District brass carry out the program with category ok.

CONCLUSION

Based on the results findings and the discussion in Chapter IV, the researcher tries to give conclusion against the study, including:

There must be support for routine finances and an increase each year based on branch requirements Sports superior, namely the Kuningan Regency PASI of 10% of the Kuningan Regency KONI budget.

There must be a more public firm policy implemented in a manner accurate in the district brass-related branch sport pre-eminent in the district brass. Must improve Again amount Club members of the Kuningan District PASI in the district brass, as well No only stuck in the club just coaching is done. However, we can collaborate with the Education Office or school as candidate HR sources athletes.

Must improve Again system identification of candidate athletes do by PASI Kuningan Regency with elements related to example, school or coordination with the Association of Sports teachers. Must exist loaded policies in local regulations or regional government regulation related to fate or period front outstanding athletes For own period front or appropriateness more life ok.
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